



# BOLTON UNITED HARRIERS & ATHLETICS CLUB

Rev.0  
26<sup>th</sup> Sep 2011

**Policy**  
**Safeguarding & Protecting Vulnerable Adults & Children**

## Policy

Bolton United Harriers & Athletics Club fully accepts its legal and moral obligation to provide a duty of care, to protect all children and vulnerable adults and safeguard their welfare, irrespective of age, impairment, gender, racial origin, religious belief and sexual identity.

In order to meet this obligation the Club will:

- Provide and enforce procedures to safeguard the well being of all participants and protect them from abuse.
- Ensure all young people and vulnerable adults who take part in athletics are able to participate in a safe and fun environment.
- Respect and uphold the rights, wishes and feelings of young people, and/or vulnerable adults.
- Recruit, train and supervise coaches and volunteers to adopt best practice to safeguard and protect young people and vulnerable adults from abuse, and themselves from false allegations.
- Require coaches, volunteers and parents to adopt and abide by this Policy and associated Procedures, and by the relevant Codes of Conduct.
- Respond to any allegations appropriately and implement the appropriate complaints, child protection, disciplinary and appeals procedures.

This Policy recognises the Objectives, Definitions, Guidance and Best Practice defined in the UKA Welfare policy 2009 document 'Safeguarding and protecting children and vulnerable adults in athletics. Policy and procedures document' dated 1<sup>st</sup> January 2010 (rev 5 June 2010) and has endeavoured to incorporate these within the Club's Policy, procedures and Codes of Conduct.

The Club has appointed John O'Keeffe in the role of Welfare Officer, and he has overall responsibility for the implementation of this Policy.

The Club has also implemented a Procedure for Responding to Disclosure, Suspicions and Allegations, through which all potential instances relating to the well-being and safety of children and vulnerable adults are investigated.

A copy of this Policy, signed and dated by the Club's Welfare Officer, is retained by the General Secretary in the Club Mark evidence file.

## **Document History**

Rev.0	25 <sup>th</sup> Sep 2011	Original
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